

# Captain Application

\* Required

1. Name: \*

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2. Current Address: \*

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3. City \*

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4. State \*

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5. Zip \*

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6. Permanent Address \*

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7. City \*

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8. State \*

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9. Zip \*

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10. Telephone \*

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11. Email Address \*

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12. Referral Source (how did you hear of us?) \*

*Mark only one oval.*

Craigslist

Indeed

Facebook

Company Website

Other: \_\_\_\_\_

13. The USCG requires all captains take a pre-employment drug test and participate in our random drug testing program. Are you confident you will pass a drug test? \*

Mark only one oval.

Yes

No

Skip to question 14.

## Availability

Given this is a seasonal job we expect that employees make their position with Sightsailing a priority. Your eligibility for the job depends highly on your commitment to being available during the season.

14. Can you commit to work through the duration of the season for the boat you are applying for? (AQ runs May-Oct, Sightsailer Memorial Day - Sept, Starlight late May - mid Oct) \*

Mark only one oval.

Yes

No

15. If you're not available to work until the end of the season, what date are you available to work through? What are your schedule restrictions, commitments, that prevent you from working the whole duration of the season? \*

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16. Are you available to help in the boatyard before and after sailing season to commission/decommission boats? \*

Mark only one oval.

Yes

No

17. If so, what dates? times?

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18. Do you have any vacation plans or dates that you know you can't work? If so, what are they? \*

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19. Are you willing to work any shift including weekends and holidays? \*

Mark only one oval.

Yes

No

20. If we're interested, when would you be available for an interview? \*

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## Previous Experience/Qualification

21. Have you previously applied or been interviewed by the company? \*

Mark only one oval.

Yes

No

22. If so, when and for what position? \*

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23. Highest Level of Education: \*

Mark only one oval.

- Graduate Degree (Masters/PHD)
- Bachelor's Degree
- Associates Degree
- Some College (no degree earned)
- High School GED

24. College:

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25. Major

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26. Graduation Date

*Example: December 15, 2012*

27. High School

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28. City/State

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29. Graduation Date

*Example: December 15, 2012*

30. Personal Activities/Interests

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## Newport Familiarity

31. How well do you know Newport?

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32. How well do you know Newport & Narragansett Bay? \*

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## Sailing Experience



**43. Comfort Level Speaking in Front of Groups \***

Mark only one oval.

1	2	3	4	5	6	7	8	9	10
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**44. Engine Troubleshooting/Repair \***

Mark only one oval.

1	2	3	4	5	6	7	8	9	10
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**45. Plumbing \***

Mark only one oval.

1	2	3	4	5	6	7	8	9	10
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**Employment Experience #1**

Feel free to attach a resume with references in lieu of answering this section. Proceed to "Final Qualifications" section.

**46. Name of Company**

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**47. City/State**

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**48. Telephone**

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**49. Salary**

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**50. Start Date of Employment**

*Example: December 15, 2012*

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**51. End Date of Employment**

*Example: December 15, 2012*

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**52. Supervisor's Name & Phone Number**

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**53. May we contact Employer? \***

Mark only one oval.

Yes  
 No

**54. Reason for Leaving**

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**55. Describe Duties and Responsibilities**

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## Employment Experience #2

56. Name of Company

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57. City/State

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58. Telephone

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59. Salary

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60. Start Date of Employment

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*Example: December 15, 2012*

61. End Date of Employment

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*Example: December 15, 2012*

62. Supervisor's Name & Phone Number

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63. May we contact Employer? \*

*Mark only one oval.*

Yes

No

64. Reason for Leaving

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65. Describe Duties and Responsibilities

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## Employment Experience #3

66. Name of Company

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67. City/State

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68. Telephone

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69. Salary

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70. Start Date of Employment

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*Example: December 15, 2012*

71. End Date of Employment

Example: December 15, 2012

72. Supervisor's Name & Phone Number

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73. May we contact Employer? \*

Mark only one oval.

Yes

No

74. Reason for Leaving

\_\_\_\_\_

75. Describe Duties and Responsibilities

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

## Final Qualifications

76. Have you read the Appearance/Dress code Standards for this position in the Employment section of the web site and can you adhere to them? \*

Mark only one oval.

Yes

No

77. Have you ever been suspended, placed on probation, asked to resign, discharged or terminated? \*

Mark only one oval.

Yes

No

78. If yes, please explain:

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

79. What about you, sets you apart and makes you a great candidate for this job? \*

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

## Professional References:

Please provide two professional and two personal references (or send resume or additional document with info).

80. Name:

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81. **Phone Number:**

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82. **Relation/Connection:**

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83. **Name:**

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84. **Phone Number:**

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85. **Relation/Connection:**

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86. **Name:**

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87. **Phone Number:**

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88. **Relation/Connection:**

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89. **Name:**

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90. **Phone Number:**

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91. **Relation/Connection:**

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